

Anti-Slavery And Human Trafficking Statement For The Financial Year Ending 2018

About the statement

The United Kingdom (UK) Modern Slavery Act 2018 (also known as the “Act”) requires certain businesses to provide disclosure concerning their efforts to address the issues of Slavery and Human Trafficking in their businesses and supply chain.

As a company doing business in the UK, Scaldis Salvage and Marine Contractors has produced this Slavery and Human Trafficking statement in response to the requirements of Section 54 of the Act. This statement addresses the steps Scaldis Salvage and Marine Contractors has taken during the financial year to identify and ensure that slavery and human trafficking is not taking place in our business.

Introduction from the General Manager

Modern slavery is a criminal offence and a gross violation of fundamental human rights. It takes various forms such as slavery, servitude, forced and compulsory labor and human trafficking, all of which have in common the deprivation of a person’s liberty by another to exploit them for personal or commercial gain.

Scaldis Salvage and Marine Contractors is committed to improving our practices to ensure that slavery and human trafficking in any form is not taking place in our business or supply chain.

Our Organization

Our organization is dedicated to heavy lifting activities in the offshore industry.

We are committed to ensure there is transparency in our own business and to tackle any slavery and human trafficking in our supply chain. We expect the same standards from our suppliers and contractors.

To ensure that those within our organization comply with our values we have implemented a code of conduct that applies to all Scaldis Salvage and Marine Contractors employees and anyone acting on behalf of Scaldis Salvage and Marine Contractors.

Further we expect our contractors, suppliers, agents and consultants to comply to this code of conduct. Our code of conduct prohibits the use of compulsory or forced labor and child labor, and requires compliance with all applicable laws concerning fair hiring practices, remuneration and working hours.

Due Diligence Process

Our efforts to monitor and reduce the risks of slavery and human trafficking occurring within our supply chains involve building long standing relationships with suppliers and contractors who understand and share the values and behavior we expect from them.

We seek to identify and address potential breaches of our codes of conduct, by screening of suppliers, evaluating supplier self-assessment and supplier audits. In the event breaches are discovered we will actively engage with involved parties to agree on an action plan of appropriate improvement measures aimed at mitigating and remediating the adverse impacts of the breach, and to prevent similar occurrences in the future.

Sign-off

This statement is made in accordance with section 54/1 of the Modern Slavery Act 2015 and constitutes Scaldis Salvage and Marine Contractors' slavery and human trafficking statement for the financial year ending 31st of December 2018.

We recognize our responsibility to respect human rights including our obligation to seek to identify and remove any slavery and human trafficking from our business.

A handwritten signature in blue ink, appearing to be "Frank Elskens".

Frank Elskens
General Manager

Frank Elskens
General Manager

29/11/2019